

**2021**  
**Represented Salary Schedule**  
*Salary Increase 2.1% (CPI + 1%)*

	<u>HOURLY</u>	<u>BI-WEEKLY</u>	<u>ANNUALLY</u>
<b><u>FIREFIGHTER</u></b>			
Step A	\$25.30	\$2,833.60	\$73,673.60
Step B	\$26.57	\$2,975.84	\$77,371.84
Step C	\$27.90	\$3,124.80	\$81,244.80
<b><u>ENGINEER</u></b>			
Step A	\$29.29	\$3,280.48	\$85,292.48
Step B	\$30.76	\$3,445.12	\$89,573.12
<b><u>FIRE MECHANIC I</u></b>			
Step A	\$39.05	\$3,124.00	\$81,224.00
Step B	\$41.00	\$3,280.00	\$85,280.00
Step C	\$43.07	\$3,445.60	\$89,585.60
<b><u>MASTER FIRE MECH II / III</u></b>			
Step A	\$46.14	\$3,691.20	\$95,971.20
Step B	\$48.44	\$3,875.20	\$100,755.20
Step C	\$50.88	\$4,070.40	\$105,830.40
<b><u>CAPTAIN</u></b>			
Step A	\$32.96	\$3,691.52	\$95,979.52
Step B	\$34.60	\$3,875.20	\$100,755.20
Step C	\$36.34	\$4,070.08	\$105,822.08
<b><u>ALS PREMIUM</u></b>			
All Levels	\$2.61	\$292.32	\$7,600.32

All rates above are exclusive of applicable longevity pay increases otherwise set forth in and under the 2018-2023 Memorandum of Understanding, Article VIII, Paragraph E

**HOLIDAY COMPENSATION**

4.5% of annual base salary, ALS pay (if applicable) and longevity pay (if applicable) paid as special pay over 26 pay periods

56 Hour Shifts - 2912 hours/year; 112 hours/pay period; 26 pay periods/year  
 40 Hour Shifts - 2080 hours/year; 80 hours/pay period; 26 pay periods/year