

North Tahoe Fire Protection District

A Career Opportunity

Lateral Firefighter/Paramedic (Continuous Recruitment)



North Tahoe Fire Protection District, located on the north and west shores of Lake Tahoe, is seeking highly motivated, experienced, and visionary fire service professionals to serve in the position of Lateral Firefighter/Paramedic.

North Tahoe Fire Protection District
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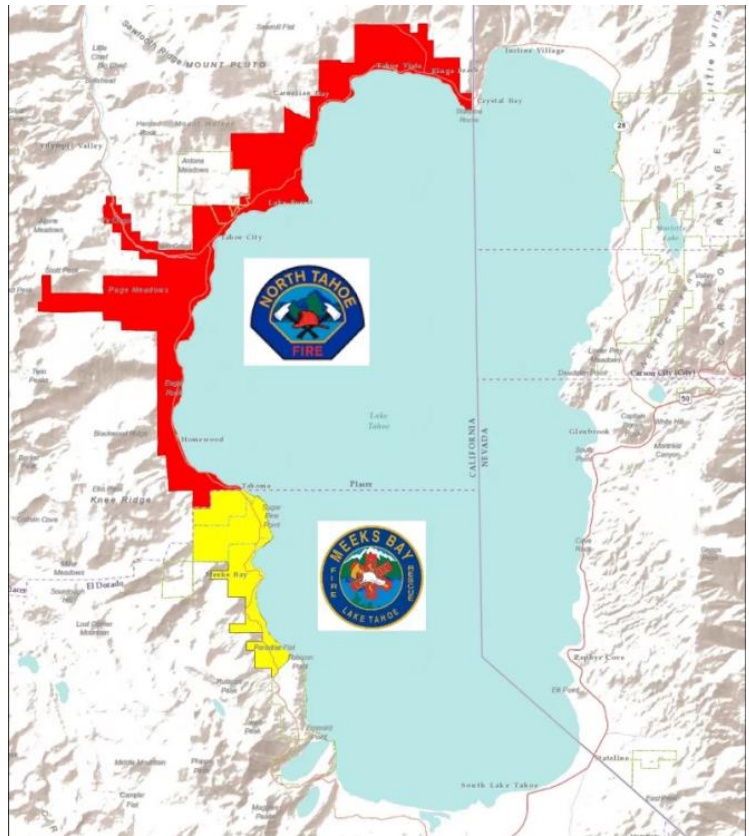
"Serving the fire and life safety needs of our community"

About the District

North Tahoe Fire Protection District was formed in 1993, following the consolidation of the Tahoe City Fire Protection District (Tahoe City, CA) and the North Tahoe Fire Protection District (Kings Beach, CA).

Currently, the district's 65 personnel support our mission: *The North Tahoe Fire Protection District provides the highest possible level of fire and life safety, rescue and emergency medical service, fire prevention and public education to the citizens and visitors of the communities we serve.* Our communities are situated on 32 square miles on the north and west shores of Lake Tahoe.

This map helps illustrate the size of the district. North Tahoe district boundaries are in the red and Meeks Bay is in the yellow.



North Tahoe Fire Protection District has six fire stations within the district, located in Alpine Meadows, Tahoe City, Homewood, Dollar Hill, Carnelian Bay and Kings Beach, and through an agreement with Meeks Bay Fire Protection District, two additional stations located in Meeks Bay and Tahoma. These stations are staffed by 51 uniformed personnel for nearly 15,000 people within the area we serve.

The varied demographics of the district provide opportunity for its personnel to respond to emergencies in rural, suburban, and urban settings. The wide diversity of emergency incidents requires firefighters to be proficient in wildland fire fighting, structural firefighting, back country/technical rescue, swift water rescue, hazardous materials mitigation, and emergency medical services.



About The Positions

The North Tahoe Fire Protection District is currently accepting applications for current and future job openings from qualified individuals for the position of Lateral Firefighter/Paramedic. The eligibility list established from this recruitment will be used to fill current and future vacancies.

Successful applicants shall provide the highest possible level of fire, rescue, and pre-hospital emergency medical services as part of a firefighting/emergency services team. Position functional requirements: lays hose and directs fire streams, sets ladders, ventilates buildings, provides salvage/overhaul, uses hand and power tools; engages in wildland and urban interface firefighting; provides advanced life support emergency medical services; provides public education; assists in defensible space and prescribed burning programs; performs routine maintenance of station, apparatus and equipment; assists in fire inspections, investigations, prevention, and pre-planning activities; participates in drills and training activities; and performs other related duties.

The applicant must maintain the physical endurance, muscular strength, and agility to satisfactorily perform the essential functions of a firefighter, specifically including but not limited to stooping, lifting and/or carrying heavy objects, running, crawling, walking on uneven surfaces, working safely in or adjacent to moving water, climbing ladders, pulling heavy hoses, and wearing and carrying heavy equipment.

Compensation and Benefits

All salaries and benefits are per the current Memorandum of Understanding (MOU) with IAFF Local 3729:

Typical pay and benefits for Lateral Firefighter / Paramedic Step A - C, effective January 2021	
Benefits	ALS
Annual Base Pay (Based on Work Experience)	\$73,673.60 - \$81,244.80
Paramedic Premium (ALS Pay)	\$7,600.32
FLSA Pay (A to C Step)	\$2,062.32 - \$2,486.90
Holiday Premium (4.5%) (A to C Step)	\$3,315.26 - \$3,989.44
Annual Uniform Allowance	\$750.00
Annual ALS CE Allowance	\$600.00
* Medical Insurance premiums	Single - \$9588 / Family - \$26,676
* Dental Insurance premiums	Single - \$592 / Family - \$1,852
* Vision Insurance premiums	Single - \$92 / Family - \$256
* 100% of Medical, Dental and Vision premiums paid for employee and all dependents	
All rates and details subject to Current MOU, and District Rules and Regulations.	

Additional Benefits:

- Public Employees Retirement System – retirement benefits dependent on employment tier and if candidate is considered a “Classic CalPERS member”
 - Employee pays the employee portion of their retirement contribution, and may pay a 2% cost share of the employer’s portion (dependent on CalPERS classification)
 - District pays the remainder of the employer’s portion
- District paid medical, dental, and vision insurance for employee and family.
- Retiree health reimbursement plan (up to 100% coverage upon retirement for employee and family, dependent on length of service).
- District paid life and long-term disability insurance.
- Vacation accrual (6-20 shifts annually)
- Sick leave (12 shifts annually)
- Compensatory Time Off (CTO) (maximum accrual – 216 hours)
- Longevity increases: 5% increase after initial 10 years of service with the District and a percentage increase every 5 years thereafter for a maximum 21.55%.

Minimum Requirements

- One (1) year of full-time experience, and not on probation
- Minimum of 18 years of age
- CPAT card after January 1, 2021 *
- California or Nevada Class C Driver’s License or equivalent
- High school diploma or equivalent *
- California State Firefighter I or IFSAC or NFPA Firefighter I or equivalent *
- Current California State Paramedic License or National Registered Paramedic (California Licensed and local accreditation required within 60 days of appointment) *
- Current CPR certification to the Health Care Provider level *
- Current PALS or PEPP certification *
- I-100, I-200, I-300, NIMS 700 *
- HazMat FRO *
- * **Must be provided with application**

Preferred and Desired Qualifications

- Associate’s or Bachelor’s degree *
 - Driver/Operator 1A and 1B or equivalent *
 - Engineer experience *
 - Company Officer classes *
- *Please provide with application, under supplemental attachment, if applicable**

Application Procedure/Open Until Filled

Interested candidates should complete the online District application linked below using the Neogov.com website, with the online application, attach a completed letter of interest, resume, and copies of required and applicable certifications.

Neogov District Application - <https://www.governmentjobs.com/careers/ntfire>

First application review period will be noon, December 28, 2021, with subsequent reviews monthly. Mailed, in-person, or faxed applications will not be accepted.

The Examination and Selection Process

The examination process shall include the following:

- Written Exam
- Paramedic Written Exam
- Assessment Center

Testing dates TBD.

Applicants who are offered employment are subject to a Live Scan, background investigation, and a drug/alcohol screening. Employment is contingent upon passing the Live Scan, background investigation, and the drug/alcohol screening.

Additional Information

Schedule: This position requires a minimum of 56 hours per week.

Probation: This position has a probationary period of one year.

North Tahoe Fire Protection District is an Equal Opportunity Employer

The provisions of this pamphlet do not constitute an expressed or implied contract. Any provision contained in this bulletin may be modified or revoked without notice.

