

2019

Represented Salary Schedule

Salary Increase - 2%

	<i>HOURLY</i>	<i>BI-WEEKLY</i>	<i>ANNUALLY</i>
<u>FIREFIGHTER</u>			
Step A	\$23.83	\$2,668.96	\$69,392.96
Step B	\$25.02	\$2,802.24	\$72,858.24
Step C	\$26.28	\$2,943.36	\$76,527.36
<u>ENGINEER</u>			
Step A	\$27.59	\$3,090.08	\$80,342.08
Step B	\$28.97	\$3,244.64	\$84,360.64
<u>FIRE MECHANIC I</u>			
Step A	\$36.78	\$2,942.40	\$76,502.40
Step B	\$38.62	\$3,089.60	\$80,329.60
Step C	\$40.56	\$3,244.80	\$84,364.80
<u>MASTER FIRE MECH II / III</u>			
Step A	\$43.45	\$3,476.00	\$90,376.00
Step B	\$45.62	\$3,649.60	\$94,889.60
Step C	\$47.91	\$3,832.80	\$99,652.80
<u>CAPTAIN</u>			
Step A	\$31.04	\$3,476.48	\$90,388.48
Step B	\$32.59	\$3,650.08	\$94,902.08
Step C	\$34.22	\$3,832.64	\$99,648.64
<u>ALS PREMIUM</u>			
All Levels	\$2.46	\$275.52	\$7,163.52

All rates above are exclusive of applicable longevity pay increases otherwise set forth in and under the 2018-2023 Memorandum of Understanding, Article VIII, Paragraph E

HOLIDAY COMPENSATION

4.5% of annual base salary, ALS pay (if applicable) and longevity pay (if applicable) paid as special pay over 26 pay periods

56 Hour Shifts - 2912 hours/year; 112 hours/pay period; 26 pay periods/year

40 Hour Shifts - 2080 hours/year; 80 hours/pay period; 26 pay periods/year