2020 Unrepresented Salary Schedule

Salary Increase 4%

| | _ | HOURLY | BI-WEEKLY | ANNUALLY |
|---|--------------------------|----------------------|--------------------------|------------------------------|
| ADMINISTRATIVE T Wage | <u>ECH</u> | \$19.18 | \$1,534.40 | \$39,894.40 |
| ADMIN ASSISTANT | <u>I</u> | | | |
| Step A | | \$27.03 | \$2,162.40 | \$56,222.40 |
| Step B | | \$29.72 | \$2,377.60 | \$61,817.60 |
| Step C | | \$32.26 - | \$2,580.80 | \$67,100.80 |
| FIRE PREVENTION | <u>OFFICER</u> | _ | ¢2.162.40 | ¢EC 222 40 |
| Step A Step B | | \$27.03 \$29.72 | \$2,162.40 \$2,377.60 | \$56,222.40 \$61,817.60 |
| Step C | | \$32.90 | \$2,632.00 | \$68,432.00 |
| FIRE PREVENTION OFFICER II | | | | |
| Step A | | \$35.58 | \$2,846.40 | \$74,006.40 |
| Step B | | \$38.42 | \$3,073.60 | \$79,913.60 |
| Step C | | \$41.45 | \$3,316.00 | \$86,216.00 |
| ADMIN ASSISTANT II | | | | |
| Salary Range | Bottom | \$34.54 | \$2,763.20 | \$71,843.20 |
| | Тор | \$40.25 | \$3,220.00 | \$83,720.00 |
| ASST. MECHANIC | | | | |
| Step A | | \$30.32 | \$2,425.60 | \$63,065.60 |
| Step B Step C | | \$33.64 \$35.34 | \$2,691.20 \$2,827.20 | \$69,971.20 \$73,507.20 |
| · | | φ33.34 | Ψ2,027.20 | \$75,507.20 |
| COORDINATOR | Pottom | ¢22.07 | ¢2.700.60 | ¢70.440.60 |
| Salary Range | Bottom Top | \$33.87 \$40.03 | \$2,709.60 \$3,202.40 | \$70,449.60 \$83,262.40 |
| A DAMINICED ATTIVE A | • | • | ψ3/2021.10 | φοσγεσει το |
| ADMINISTRATIVE N Salary Range | <u>1ANAGER</u> Bottom | <u>\$</u> \$50.14 | \$4,011.20 | \$104,291.20 |
| Salary Range | Top | \$65.15 | \$5,212.00 | \$135,512.00 |
| DIRECTOR OF FINA | • | • | | ,,- |
| Salary Range | Bottom | \$51.67 | \$4,133.60 | \$107,473.60 |
| caiai, italige | Тор | \$74.30 | \$5,944.00 | \$154,544.00 |
| SHIFT BATTALION CHIEF | | | | |
| Step A | | \$39.38 | \$4,410.56 | \$114,674.56 |
| Step B | | \$41.36 | \$4,632.32 | \$120,440.32 |
| Step C | | \$43.42 | \$4,863.04 | \$126,439.04 |
| DIVISION CHIEF | | | | |
| Salary Range | Bottom | \$59.64 | \$4,771.20 | \$124,051.20 |
| | Тор | \$68.86 | \$5,508.80 | \$143,228.80 |
| ASSISTANT CHIEF | Б | +70.45 | ±= 626 00 | +4.46 F26 00 |
| Salary Range | Bottom Top | \$70.45 \$73.81 | \$5,636.00 \$5,904.80 | \$146,536.00 \$153,524.80 |
| | тор | \$75.01 | ф 3,304.00 | \$133,324.00 |
| FIRE CHIEF (*) | | \$95.02 | ¢7 601 60 | \$197,641.60 |
| | | • | \$7,601.60 | φ15/,0 1 1.00 |
| ACCREDITED CHIEF OFFICER PARAMEDIC SHIFT CHIEF Hrly Rate \$2.56 \$286.72 \$7,454.72 | | | | |
| SHIFT CHIEF Hrly Rate 40 HR CHIEF Hrly Rate | | \$2.56 \$3.58 | \$286.40 | \$7,454.72 \$7,446.40 |
| Sinzer ring Nacc | - | 75.50 | 7-00110 | 7.7.10110 |

All rates above are exclusive of applicable longevity pay increases otherwise set forth in and under the 2018-2023 Memorandum of Understanding, Article VIII, Paragraph E

HOLIDAY COMPENSATION (Shift Employees)

4.5% of annual base salary, paramedic pay (if applicable) and longevity pay (if applicable) paid as special pay over 26 pay periods

56 Hour Shifts - 2912 hours/year; 112 hours/pay period; 26 pay periods/year 40 Hour Shifts - 2080 hours/year; 80 hours/pay period; 26 pay periods/year