

2018

Unrepresented Salary Schedule A

	<u>HOURLY</u>	<u>BI-WEEKLY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>
COLA 3.80%+ 1% SAFER				
<u>ADMINISTRATIVE TECH</u>				
Wage	\$18.26	\$1,460.49	\$3,164.40	\$37,972.81
<u>FIRE PREVENTION OFFICER I / ADMIN ASSISTANT I</u>				
Step A	\$25.74	\$2,059.11	\$4,461.41	\$53,536.87
Step B	\$28.31	\$2,264.52	\$4,906.46	\$58,877.48
Step C	\$31.32	\$2,505.98	\$5,429.62	\$65,155.42
<u>FIRE PREVENTION OFFICER II</u>				
Step A	\$32.89	\$2,630.90	\$5,700.28	\$68,403.38
Step B	\$35.16	\$2,812.83	\$6,094.47	\$73,133.63
Step C	\$37.94	\$3,035.01	\$6,575.85	\$78,910.21
<u>ADMIN ASSISTANT II</u>				
Salary Range	Bottom	\$35.37	\$2,829.60	\$6,130.80
	Top	\$39.00	\$3,119.69	\$6,759.32
<u>ASST. MECHANIC</u>				
Step A	\$30.04	\$2,402.85	\$5,206.18	\$62,474.21
Step B	\$32.71	\$2,616.65	\$5,669.40	\$68,032.81
Step C	\$34.34	\$2,747.44	\$5,952.78	\$71,433.36
<u>COORDINATOR</u>				
Salary Range	Bottom	\$31.93	\$2,554.66	\$5,535.09
	Top	\$37.74	\$3,019.45	\$6,542.14
<u>ADMINISTRATIVE MANAGER</u>				
Salary Range	Bottom	\$47.80	\$3,823.94	\$8,285.21
	Top	\$63.19	\$5,055.55	\$10,953.70
<u>DIRECTOR OF FINANCE AND ADMINISTRATION</u>				
Salary Range	Bottom	\$48.71	\$3,896.92	\$8,443.32
	Top	\$70.04	\$5,603.16	\$12,140.17
<u>FIRE MARSHAL ADMINISTRATIVE-BATTALION CHIEF</u>				
Step A	\$51.00	\$4,079.65	\$8,839.25	\$106,071.01
Step B	\$53.54	\$4,283.39	\$9,280.67	\$111,368.03
Step C	\$56.23	\$4,498.02	\$9,745.70	\$116,948.42
<u>SHIFT BATTALION CHIEF</u>				
Step A	\$37.13	\$4,158.63	\$9,010.37	\$108,124.42
Step B	\$38.99	\$4,366.39	\$9,460.51	\$113,526.07
Step C	\$40.93	\$4,584.71	\$9,933.53	\$119,202.37
<u>DIVISION CHIEF</u>				
Salary Range	Bottom	\$56.23	\$4,498.02	\$9,745.70
	Top	\$64.91	\$5,193.05	\$11,251.61
<u>ASSISTANT CHIEF</u>				
Salary Range	Bottom	\$68.16	\$5,452.95	\$11,814.73
	Top	\$75.72	\$6,057.44	\$13,124.45
<u>FIRE CHIEF (*)</u>				
	\$88.69	\$7,095.20	\$15,372.93	\$184,475.20
<u>ACCREDITED CHIEF OFFICER PARAMEDIC</u>				
SHIFT CHIEF Hrly Rate	\$1.81	\$203.06	\$439.96	\$5,279.57
40 HR CHIEF Hrly Rate	\$2.54	\$202.89	\$439.60	\$5,275.21
2080 hours per year for 40 Hour Chief/2912 for Shift BC - 26 pay periods per year				

Holiday Compensation for Safety Personnel 4.5% of annual base salary - paid as special pay over 26 pay periods. Annual base salary is hourly rate time 2912 hours.

FIRE CHIEF(*) wages shall be calculated in accordance with his contract

2018

Unrepresented Salary Schedule B

	<u>HOURLY</u>	<u>BI-WEEKLY</u>	<u>MONTHLY</u>	<u>ANNUAL</u>	
COLA 3.80%+ 1% SAFER					
<u>ADMINISTRATIVE TECH</u>					
Wage	\$18.08	\$1,446.24	\$3,133.52	\$37,602.24	
<u>FIRE PREVENTION OFFICER I / ADMIN ASSISTANT I</u>					
Step A	\$25.48	\$2,038.15	\$4,415.99	\$52,991.91	
Step B	\$28.02	\$2,241.88	\$4,857.41	\$58,288.92	
Step C	\$31.01	\$2,480.83	\$5,375.12	\$64,501.47	
<u>FIRE PREVENTION OFFICER II</u>					
Step A	\$32.56	\$2,604.91	\$5,643.97	\$67,727.63	
Step B	\$35.16	\$2,812.83	\$6,094.47	\$73,133.63	
Step C	\$37.94	\$3,035.01	\$6,575.85	\$78,910.21	
<u>ADMIN ASSISTANT II</u>					
Salary Range	Bottom	\$32.56	\$2,604.91	\$5,643.97	\$67,727.63
	Top	\$37.94	\$3,035.01	\$6,575.85	\$78,910.21
<u>ASST. MECHANIC</u>					
Step A	\$29.75	\$2,380.22	\$5,157.14	\$61,885.66	
Step B	\$32.39	\$2,591.49	\$5,614.90	\$67,378.85	
Step C	\$34.02	\$2,721.45	\$5,896.47	\$70,757.61	
<u>COORDINATOR</u>					
Salary Range	Bottom	\$31.93	\$2,554.66	\$5,535.09	\$66,421.06
	Top	\$37.74	\$3,019.45	\$6,542.14	\$78,505.69
<u>ADMINISTRATIVE MANAGER</u>					
Salary Range	Bottom	\$47.34	\$3,787.05	\$8,205.28	\$98,463.37
	Top	\$62.62	\$5,009.44	\$10,853.79	\$130,245.44
<u>DIRECTOR OF FINANCE AND ADMINISTRATION</u>					
Salary Range	Bottom	\$48.71	\$3,896.92	\$8,443.32	\$101,319.88
	Top	\$70.04	\$5,603.16	\$12,140.17	\$145,682.04
<u>FIRE MARSHAL ADMINISTRATIVE-BATTALION CHIEF</u>					
Step A	\$50.50	\$4,040.25	\$8,753.87	\$105,046.49	
Step B	\$53.03	\$4,242.30	\$9,191.66	\$110,299.90	
Step C	\$55.68	\$4,454.42	\$9,651.24	\$115,814.90	
<u>SHIFT BATTALION CHIEF</u>					
Step A	\$36.77	\$4,118.72	\$8,923.90	\$107,086.82	
Step B	\$38.62	\$4,325.31	\$9,371.50	\$112,457.95	
Step C	\$40.55	\$4,541.28	\$9,839.43	\$118,073.21	
<u>DIVISION CHIEF</u>					
Salary Range	Bottom	\$55.68	\$4,454.42	\$9,651.24	\$115,814.90
	Top	\$64.35	\$5,147.78	\$11,153.51	\$133,842.18
<u>ASSISTANT CHIEF</u>					
Salary Range	Bottom	\$67.56	\$5,405.16	\$11,711.19	\$140,534.28
	Top	\$75.12	\$6,009.65	\$13,020.91	\$156,250.93
<u>FIRE CHIEF (*)</u>					
	\$88.69	\$7,095.20	\$15,372.93	\$184,475.20	
<u>ACCREDITED CHIEF OFFICER PARAMEDIC</u>					
SHIFT CHIEF Hrly Rate	\$1.79	\$200.71	\$434.88	\$5,218.54	
40 HR CHIEF Hrly Rate	\$2.50	\$200.38	\$434.15	\$5,209.82	
2080 hours per year for 40 Hour Chief/2912 for Shift BC - 26 pay periods per year					

Holiday Compensation for Safety Personnel 4.5% of annual base salary - paid as special pay over 26 pay periods. Annual base salary is hourly rate time 2912 hours.

FIRE CHIEF(*) wages shall be calculated in accordance with his contract

2018

Unrepresented Salary Schedule C

HOURLY BI-WEEKLY MONTHLY ANNUAL

COLA 3.80% + 2.0% + 1% SAFER

ADMINISTRATIVE TECH

Wage		\$18.08	\$1,446.24	\$3,133.52	\$37,602.24
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FIRE PREVENTION OFFICER I / ADMIN ASSISTANT I

Step A		\$25.48	\$2,038.15	\$4,415.99	\$52,991.91
Step B		\$28.02	\$2,241.88	\$4,857.41	\$58,288.92
Step C		\$30.41	\$2,432.48	\$5,270.37	\$63,244.40

FIRE PREVENTION OFFICER II

Step A		\$31.93	\$2,554.66	\$5,535.09	\$66,421.06
Step B		\$34.49	\$2,758.86	\$5,977.52	\$71,730.30
Step C		\$37.20	\$2,975.88	\$6,447.73	\$77,372.76

ADMIN ASSISTANT II

Salary Range	Bottom	\$31.93	\$2,554.66	\$5,535.09	\$66,421.06
	Top	\$37.20	\$2,975.88	\$6,447.73	\$77,372.76

ASST. MECHANIC

Step A		\$28.58	\$2,286.37	\$4,953.81	\$59,445.73
Step B		\$31.72	\$2,537.57	\$5,498.06	\$65,976.77
Step C		\$33.31	\$2,664.87	\$5,773.89	\$69,286.71

COORDINATOR

Salary Range	Bottom	\$31.93	\$2,554.66	\$5,535.09	\$66,421.06
	Top	\$37.74	\$3,019.45	\$6,542.14	\$78,505.69

ADMINISTRATIVE MANAGER

Salary Range	Bottom	\$47.26	\$3,780.72	\$8,191.56	\$98,298.72
	Top	\$61.41	\$4,912.80	\$10,644.40	\$127,732.80

DIRECTOR OF FINANCE AND ADMINISTRATION

Salary Range	Bottom	\$48.71	\$3,896.92	\$8,443.32	\$101,319.88
	Top	\$70.04	\$5,603.16	\$12,140.17	\$145,682.04

FIRE MARSHAL ADMINISTRATIVE-BATTALION CHIEF

Step A		\$50.41	\$4,032.77	\$8,737.66	\$104,851.97
Step B		\$52.94	\$4,235.26	\$9,176.40	\$110,116.78
Step C		\$55.58	\$4,446.30	\$9,633.64	\$115,603.74

SHIFT BATTALION CHIEF

Step A		\$36.01	\$4,033.45	\$8,739.14	\$104,869.74
Step B		\$37.81	\$4,234.41	\$9,174.55	\$110,094.57
Step C		\$39.70	\$4,446.13	\$9,633.27	\$115,599.29

DIVISION CHIEF

Salary Range	Bottom	\$55.58	\$4,446.30	\$9,633.64	\$115,603.74
	Top	\$63.25	\$5,059.76	\$10,962.81	\$131,553.68

ASSISTANT CHIEF

Salary Range	Bottom	\$66.41	\$5,312.66	\$11,510.76	\$138,129.14
	Top	\$69.58	\$5,566.42	\$12,060.57	\$144,726.82

FIRE CHIEF (*)

		\$88.69	\$7,095.20	\$15,372.93	\$184,475.20
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ACCREDITED CHIEF OFFICER PARAMEDIC

SHIFT CHIEF Hrly Rate		\$1.66	\$185.40	\$401.71	\$4,820.52
40 HR CHIEF Hrly Rate		\$2.33	\$186.26	\$403.56	\$4,842.74

2080 hours per year for 40 Hour Chief/2912 for Shift BC - 26 pay periods per year

Holiday Compensation for Safety Personnel 4.5% of annual base salary - paid as special pay over 26 pay periods. Annual base salary is hourly rate time 2912 hours.

FIRE CHIEF(*) wages shall be calculated in accordance with his contract