

**2020**  
**Unrepresented Salary Schedule**

Salary Increase 4%

|  |        | <u>HOURLY</u> | <u>BI-WEEKLY</u> | <u>ANNUALLY</u> |
|--|--------|---------------|------------------|-----------------|
| <b><u>ADMINISTRATIVE TECH</u></b>                    |        |               |                  |                 |
| Wage   |        | \$19.18       | \$1,534.40       | \$39,894.40     |
| <b><u>INSPECTOR</u></b>                              |        |               |                  |                 |
| Wage   |        | \$25.74       | \$2,059.20       | \$53,539.20     |
| <b><u>ADMIN ASSISTANT I</u></b>                      |        |               |                  |                 |
| Step A   |        | \$27.03       | \$2,162.40       | \$56,222.40     |
| Step B   |        | \$29.72       | \$2,377.60       | \$61,817.60     |
| Step C   |        | \$32.26       | \$2,580.80       | \$67,100.80     |
| <b><u>FIRE PREVENTION OFFICER I</u></b>              |        |               |                  |                 |
| Step A   |        | \$27.03       | \$2,162.40       | \$56,222.40     |
| Step B   |        | \$29.72       | \$2,377.60       | \$61,817.60     |
| Step C   |        | \$32.90       | \$2,632.00       | \$68,432.00     |
| <b><u>ADMIN ASSISTANT II</u></b>                     |        |               |                  |                 |
| Salary Range   | Bottom | \$34.54       | \$2,763.20       | \$71,843.20     |
|  | Top    | \$40.25       | \$3,220.00       | \$83,720.00     |
| <b><u>FIRE PREVENTION OFFICER II</u></b>             |        |               |                  |                 |
| Step A   |        | \$35.58       | \$2,846.40       | \$74,006.40     |
| Step B   |        | \$38.42       | \$3,073.60       | \$79,913.60     |
| Step C   |        | \$41.45       | \$3,316.00       | \$86,216.00     |
| <b><u>ASST. MECHANIC</u></b>                         |        |               |                  |                 |
| Step A   |        | \$30.32       | \$2,425.60       | \$63,065.60     |
| Step B   |        | \$33.64       | \$2,691.20       | \$69,971.20     |
| Step C   |        | \$35.34       | \$2,827.20       | \$73,507.20     |
| <b><u>COORDINATOR</u></b>                            |        |               |                  |                 |
| Salary Range   | Bottom | \$33.87       | \$2,709.60       | \$70,449.60     |
|  | Top    | \$40.03       | \$3,202.40       | \$83,262.40     |
| <b><u>ADMINISTRATIVE MANAGER</u></b>                 |        |               |                  |                 |
| Salary Range   | Bottom | \$50.14       | \$4,011.20       | \$104,291.20    |
|  | Top    | \$65.15       | \$5,212.00       | \$135,512.00    |
| <b><u>DIRECTOR OF FINANCE AND ADMINISTRATION</u></b> |        |               |                  |                 |
| Salary Range   | Bottom | \$51.67       | \$4,133.60       | \$107,473.60    |
|  | Top    | \$74.30       | \$5,944.00       | \$154,544.00    |
| <b><u>SHIFT BATTALION CHIEF</u></b>                  |        |               |                  |                 |
| Step A   |        | \$39.38       | \$4,410.56       | \$114,674.56    |
| Step B   |        | \$41.36       | \$4,632.32       | \$120,440.32    |
| Step C   |        | \$43.42       | \$4,863.04       | \$126,439.04    |
| <b><u>DIVISION CHIEF</u></b>                         |        |               |                  |                 |
| Salary Range   | Bottom | \$59.64       | \$4,771.20       | \$124,051.20    |
|  | Top    | \$68.86       | \$5,508.80       | \$143,228.80    |
| <b><u>ASSISTANT CHIEF</u></b>                        |        |               |                  |                 |
| Salary Range   | Bottom | \$70.45       | \$5,636.00       | \$146,536.00    |
|  | Top    | \$73.81       | \$5,904.80       | \$153,524.80    |
| <b><u>FIRE CHIEF (*)</u></b>                         |        |               |                  |                 |
|  |        | \$95.02       | \$7,601.60       | \$197,641.60    |
| <b><u>ACCREDITED CHIEF OFFICER PARAMEDIC</u></b>     |        |               |                  |                 |
| SHIFT CHIEF Hrly Rate                                |        | \$2.56        | \$286.72         | \$7,454.72      |
| 40 HR CHIEF Hrly Rate                                |        | \$3.58        | \$286.40         | \$7,446.40      |

All rates above are exclusive of applicable longevity pay increases otherwise set forth in and under the 2018-2023 Memorandum of Understanding, Article VIII, Paragraph E

**HOLIDAY COMPENSATION (Shift Employees)**

4.5% of annual base salary, paramedic pay (if applicable) and longevity pay (if applicable) paid as special pay over 26 pay periods

56 Hour Shifts - 2912 hours/year; 112 hours/pay period; 26 pay periods/year  
40 Hour Shifts - 2080 hours/year; 80 hours/pay period; 26 pay periods/year

**FIRE CHIEF(\*)** wages shall be calculated in accordance with his contract