

Salary schedule for represented personnel proposed Jan 2015 using

TIER I

HOURLY BI-WEEKLY MONTHLY ANNUAL

COLA 2.70%

FIREFIGHTER

Step A	\$20.99	\$2,351.24	\$5,094.35	\$61,132.19
Step B	\$22.04	\$2,468.80	\$5,349.07	\$64,188.80
Step C	\$23.14	\$2,592.24	\$5,616.52	\$67,398.24
Step D	\$24.30	\$2,721.85	\$5,897.35	\$70,768.15
Step E	\$25.52	\$2,857.94	\$6,192.21	\$74,306.56

ASST MECHANIC FIRE MECH I

Step A	\$29.39	\$2,351.24	\$5,094.35	\$61,132.19
Step B	\$30.86	\$2,468.80	\$5,349.07	\$64,188.80
Step C	\$32.40	\$2,592.24	\$5,616.52	\$67,398.24
Step D	\$34.02	\$2,721.85	\$5,897.35	\$70,768.15
Step E	\$35.72	\$2,857.94	\$6,192.21	\$74,306.56

MASTER MECH FIRE MECH II

Step A	\$38.28	\$3,062.51	\$6,635.44	\$79,625.28
Step B	\$40.20	\$3,215.64	\$6,967.21	\$83,606.55
Step C	\$42.21	\$3,376.42	\$7,315.57	\$87,786.86

CAPTAIN

Step A	\$27.34	\$3,062.51	\$6,635.44	\$79,625.28
Step B	\$28.71	\$3,215.64	\$6,967.21	\$83,606.55
Step C	\$30.15	\$3,376.42	\$7,315.57	\$87,786.86

ALS PREMIUM

1 - 2 years	\$1.63	\$182.16	\$394.68	\$4,736.21
3 - 4 years	\$1.90	\$212.52	\$460.45	\$5,525.40
5+ years	\$2.17	\$242.88	\$526.24	\$6,314.85

HOLIDAY COMPENSATION

4.5% of annual base salary - paid as special pay over 26 pay periods.

Annual base salary is defined as employee's current hourly rate multiplied by 2912

2912 hours per year 112 hours per pay period 26 pay periods per year

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TIER II

HOURLY BI-WEEKLY MONTHLY ANNUAL

COLA 2.70%

FIREFIGHTER

Step A	\$20.79	\$2,328.85	\$5,045.83	\$60,549.98
Step B	\$21.83	\$2,445.29	\$5,298.12	\$63,577.48
Step C	\$22.92	\$2,567.55	\$5,563.03	\$66,756.35
Step D	\$24.07	\$2,695.93	\$5,841.18	\$70,094.17
Step E	\$25.27	\$2,830.73	\$6,133.24	\$73,598.88

ASST MECHANIC FIRE MECH I

Step A	\$29.11	\$2,328.85	\$5,045.83	\$60,549.98
Step B	\$30.57	\$2,445.29	\$5,298.12	\$63,577.48
Step C	\$32.09	\$2,567.55	\$5,563.03	\$66,756.35
Step D	\$33.70	\$2,695.93	\$5,841.18	\$70,094.17
Step E	\$35.38	\$2,830.73	\$6,133.24	\$73,598.88

MASTER MECH FIRE MECH II

Step A	\$37.92	\$3,033.34	\$6,572.25	\$78,866.95
Step B	\$39.81	\$3,185.01	\$6,900.86	\$82,810.30
Step C	\$41.80	\$3,344.26	\$7,245.90	\$86,950.79

CAPTAIN

Step A	\$27.08	\$3,033.34	\$6,572.25	\$78,866.95
Step B	\$28.44	\$3,185.01	\$6,900.86	\$82,810.30
Step C	\$29.86	\$3,344.26	\$7,245.90	\$86,950.79

ALS PREMIUM

1 - 2 years	\$1.61	\$180.43	\$390.93	\$4,691.10
3 - 4 years	\$1.88	\$210.49	\$456.07	\$5,472.78
5+ years	\$2.15	\$240.57	\$521.23	\$6,254.71

HOLIDAY COMPENSATION

4.5% of annual base salary - paid as special pay over 26 pay periods.

Annual base salary is defined as employee's current hourly rate multiplied by 2912

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TIER III

HOURLY BI-WEEKLY MONTHLY ANNUAL

COLA 2.70%

FIREFIGHTER

Step A	\$19.22	\$2,153.15	\$4,665.16	\$55,981.86
Step B	\$20.19	\$2,260.81	\$4,898.41	\$58,780.95
Step C	\$21.20	\$2,373.85	\$5,143.33	\$61,720.00
Step D	\$22.25	\$2,492.54	\$5,400.50	\$64,806.00
Step E	\$23.37	\$2,617.17	\$5,670.52	\$68,046.29

ASST MECHANIC FIRE MECH I

Step A	\$26.91	\$2,153.15	\$4,665.16	\$55,981.86
Step B	\$28.26	\$2,260.81	\$4,898.41	\$58,780.95
Step C	\$29.67	\$2,373.85	\$5,143.33	\$61,720.00
Step D	\$31.16	\$2,492.54	\$5,400.50	\$64,806.00
Step E	\$32.71	\$2,617.17	\$5,670.52	\$68,046.29

MASTER MECH FIRE MECH II

Step A	\$35.06	\$2,804.50	\$6,076.41	\$72,916.93
Step B	\$36.81	\$2,944.72	\$6,380.23	\$76,562.77
Step C	\$38.65	\$3,091.96	\$6,699.24	\$80,390.90

CAPTAIN

Step A	\$25.04	\$2,804.50	\$6,076.41	\$72,916.93
Step B	\$26.29	\$2,944.72	\$6,380.23	\$76,562.77
Step C	\$27.61	\$3,091.96	\$6,699.24	\$80,390.90

ALS PREMIUM

1 - 2 years	\$1.49	\$166.81	\$361.43	\$4,337.19
3 - 4 years	\$1.74	\$194.61	\$421.66	\$5,059.89
5+ years	\$1.99	\$222.42	\$481.90	\$5,782.83

HOLIDAY COMPENSATION

4.5% of annual base salary - paid as special pay over 26 pay periods.

Annual base salary is defined as employee's current hourly rate multiplied by 2912

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