

2020

Represented Salary Schedule

Salary Increase 4%

	<i>HOURLY</i>	<i>BI-WEEKLY</i>	<i>ANNUALLY</i>
<u>FIREFIGHTER</u>			
Step A	\$24.78	\$2,775.36	\$72,159.36
Step B	\$26.02	\$2,914.24	\$75,770.24
Step C	\$27.33	\$3,060.96	\$79,584.96
<u>ENGINEER</u>			
Step A	\$28.69	\$3,213.28	\$83,545.28
Step B	\$30.13	\$3,374.56	\$87,738.56
<u>FIRE MECHANIC I</u>			
Step A	\$38.25	\$3,060.00	\$79,560.00
Step B	\$40.16	\$3,212.80	\$83,532.80
Step C	\$42.18	\$3,374.40	\$87,734.40
<u>MASTER FIRE MECH II / III</u>			
Step A	\$45.19	\$3,615.20	\$93,995.20
Step B	\$47.44	\$3,795.20	\$98,675.20
Step C	\$49.83	\$3,986.40	\$103,646.40
<u>CAPTAIN</u>			
Step A	\$32.28	\$3,615.36	\$93,999.36
Step B	\$33.89	\$3,795.68	\$98,687.68
Step C	\$35.59	\$3,986.08	\$103,638.08
<u>ALS PREMIUM</u>			
All Levels	\$2.56	\$286.72	\$7,454.72

All rates above are exclusive of applicable longevity pay increases otherwise set forth in and under the 2018-2023 Memorandum of Understanding, Article VIII, Paragraph E

HOLIDAY COMPENSATION

4.5% of annual base salary, ALS pay (if applicable) and longevity pay (if applicable) paid as special pay over 26 pay periods

56 Hour Shifts - 2912 hours/year; 112 hours/pay period; 26 pay periods/year
 40 Hour Shifts - 2080 hours/year; 80 hours/pay period; 26 pay periods/year