

2018

Represented Salary Schedule A

HOURLY BI-WEEKLY MONTHLY ANNUAL

COLA 3.80%+ 1% SAFER

FIREFIGHTER

Step A	\$23.36	\$2,616.31	\$5,668.67	\$68,024.09
Step B	\$24.53	\$2,747.77	\$5,953.51	\$71,442.08
Step C	\$25.76	\$2,885.10	\$6,251.05	\$75,012.65
Step A Engineer	\$27.05	\$3,029.47	\$6,563.86	\$78,766.34
Step B Engineer	\$28.40	\$3,180.89	\$6,891.93	\$82,703.13

FIRE MECHANIC I

Step A	\$36.06	\$2,884.93	\$6,250.69	\$75,008.29
Step B	\$37.86	\$3,029.14	\$6,563.13	\$78,757.62
Step C	\$39.76	\$3,180.89	\$6,891.93	\$82,703.13

MASTER FIRE MECH II / III

Step A	\$42.60	\$3,408.10	\$7,384.21	\$88,610.50
Step B	\$44.73	\$3,578.29	\$7,752.96	\$93,035.57
Step C	\$46.97	\$3,757.71	\$8,141.70	\$97,700.43

CAPTAIN

Step A	\$30.43	\$3,408.60	\$7,385.30	\$88,623.58
Step B	\$31.95	\$3,578.79	\$7,754.05	\$93,048.65
Step C	\$33.55	\$3,757.21	\$8,140.61	\$97,687.35

ALS PREMIUM

1 - 2 years	\$1.81	\$203.06	\$439.96	\$5,279.57
3 - 4 years	\$2.11	\$235.93	\$511.17	\$6,134.07
5+ years	\$2.41	\$269.96	\$584.92	\$7,019.08

HOLIDAY COMPENSATION

4.5% of annual base salary - paid as special pay over 26 pay periods.

Annual base salary is defined as employee's current hourly rate multiplied by 2912

2912 hours per year

112 hours per pay period

26 pay periods per year

2018

Represented Salary Schedule B

HOURLY BI-WEEKLY MONTHLY ANNUAL

COLA 3.80%+ 1% SAFER

FIREFIGHTER

Step A	\$23.14	\$2,591.66	\$5,615.27	\$67,383.21
Step B	\$24.29	\$2,720.78	\$5,895.01	\$70,740.17
Step C	\$25.51	\$2,856.93	\$6,190.02	\$74,280.23
Step A Engineer	\$26.79	\$3,000.13	\$6,500.28	\$78,003.39
Step B Engineer	\$28.13	\$3,150.37	\$6,825.81	\$81,909.67

FIRE MECHANIC I

Step A	\$35.72	\$2,857.27	\$6,190.75	\$74,288.95
Step B	\$37.50	\$2,999.80	\$6,499.56	\$77,994.68
Step C	\$39.37	\$3,149.87	\$6,824.72	\$81,896.59

MASTER FIRE MECH II / III

Step A	\$42.19	\$3,375.40	\$7,313.36	\$87,760.36
Step B	\$44.31	\$3,544.76	\$7,680.30	\$92,163.64
Step C	\$46.52	\$3,721.66	\$8,063.59	\$96,763.10

CAPTAIN

Step A	\$30.14	\$3,375.73	\$7,314.09	\$87,769.08
Step B	\$31.65	\$3,544.76	\$7,680.30	\$92,163.64
Step C	\$33.23	\$3,721.99	\$8,064.32	\$96,771.82

ALS PREMIUM

1 - 2 years	\$1.79	\$200.71	\$434.88	\$5,218.54
3 - 4 years	\$2.10	\$234.75	\$508.63	\$6,103.55
5+ years	\$2.39	\$267.62	\$579.84	\$6,958.05

HOLIDAY COMPENSATION

4.5% of annual base salary - paid as special pay over 26 pay periods.

Annual base salary is defined as employee's current hourly rate multiplied by 2912

2912 hours per year 112 hours per pay period 26 pay periods per year

2018

Represented Salary Schedule C

HOURLY BI-WEEKLY MONTHLY ANNUAL

COLA 3.80% + 2.0% + 1% SAFER

FIREFIGHTER

Step A	\$22.65	\$2,537.06	\$5,496.95	\$65,963.44
Step B	\$23.78	\$2,663.85	\$5,771.67	\$69,260.06
Step C	\$24.98	\$2,797.82	\$6,061.94	\$72,743.27
Step A Engineer	\$26.22	\$2,936.57	\$6,362.57	\$76,350.89
Step B Engineer	\$27.54	\$3,084.90	\$6,683.94	\$80,207.31

FIRE MECHANIC I

Step A	\$34.97	\$2,797.31	\$6,060.83	\$72,729.95
Step B	\$36.72	\$2,937.43	\$6,364.43	\$76,373.11
Step C	\$38.55	\$3,084.38	\$6,682.83	\$80,193.98

MASTER FIRE MECH II / III

Step A	\$41.31	\$3,304.82	\$7,160.44	\$85,925.30
Step B	\$43.38	\$3,470.57	\$7,519.57	\$90,234.89
Step C	\$45.55	\$3,644.02	\$7,895.37	\$94,744.42

CAPTAIN

Step A	\$29.51	\$3,304.99	\$7,160.81	\$85,929.74
Step B	\$30.98	\$3,470.06	\$7,518.46	\$90,221.56
Step C	\$32.53	\$3,643.50	\$7,894.26	\$94,731.09

ALS PREMIUM

1 - 2 years	\$1.75	\$196.17	\$425.04	\$5,100.43
3 - 4 years	\$2.05	\$229.66	\$497.60	\$5,971.23
5+ years	\$2.34	\$261.96	\$567.58	\$6,810.94

HOLIDAY COMPENSATION

4.5% of annual base salary - paid as special pay over 26 pay periods.

Annual base salary is defined as employee's current hourly rate multiplied by 2912

2912 hours per year 112 hours per pay period 26 pay periods per year